

## **Wayland Baptist University**

### **Teach Out Plan for Closure of El Paso, Texas Teaching Site**

**Effective October 31, 2020**

#### **Background:**

In keeping with its strategic plan, Wayland Baptist University routinely evaluates the continued relevance of each of its teaching sites and the contributions of each of those sites to the overall university mission and vision. Pursuant to the most recent evaluation, the university has determined that closure of the instructional site at El Paso, Texas that is overseen by the San Antonio campus is in the best interests of the university and its mission.

#### **Date of Termination and Closure:** October 31, 2020

Effective October 31, 2020, operations at the El Paso site will cease.

#### **Informing Students, Faculty and Staff**

All active students will be notified via email of the closure prior to the end of the Fall 1 2020 session on October 10, 2020, with follow-up phone calls and/or texts. Active students are defined as students who are: 1) in good standing with the university, 2) have enrolled in a class within the last three years, 3) have not yet graduated and 4) are not declared as transient students. There are 31 active students, with four students enrolled for the Fall 1 2020 session. Students have been provided the name of their academic advisor from the San Antonio campus, along with a reminder that student services will continue to be provided virtually. These services include, but are not limited to, library resources, financial aid assistance, business office functions, tutorial services and health services.

#### **Completing Degree Programs – Active Students**

No face-to-face classes were offered at the El Paso site during the Fall 2020 term. All students were enrolled in online classes. The degree programs in which active students are enrolled are all offered online, so students will be able to complete their degrees online with no disruption. The San Antonio campus provides oversight for the El Paso teaching site. All active students have been assigned an academic advisor from the San Antonio campus who will assist students in planning for expeditious degree completion.

#### **Faculty and Staff Transition**

There are no full-time faculty assigned to the El Paso site.

A full-time site coordinator/academic advisor supports the El Paso site. She was notified by the San Antonio executive director/campus dean of the closure on September 18, 2020. A severance package has been offered. One part-time night monitor/information technology assistant also supports the El Paso teaching site. He, too, was notified of the closure and a severance package was offered.

Both are eligible to apply for any future positions available within the Wayland system. They were advised that they can contact the Texas Workforce Solutions Offices and Services at 8941 Dyer Street, Suites A & F, El Paso, TX 79904 (phone: 915-887-2600 or email: [www.borderplexjobs.com](http://www.borderplexjobs.com)) for assistance with career, training and job search resources, if desired. There are also four additional Texas Workforce Solutions Offices in the El Paso area.