

Bachelor of Science Occupational Education

The BSOE is an inverted degree program which allows individuals to apply a vocational/technical field as credit toward an applied associate's degree and, in turn, to apply the associate's degree toward a BSOE degree. Students in this degree program desire to enhance their knowledge, analytical abilities and critical thinking skills for upward mobility in their field. The student may select from seven majors (Business Administration, Human Services, Justice Administration, Religion, Occupational Education, Management, Career & Technical Education) which combine non-traditional credit with a traditional liberal arts background.

The Business Administration degree is designed to prepare students for all levels of business related careers with specializations in:

1. General Business
2. Health Care Administration
3. Technical Management Specialization
4. Human Resource Management

BSOE: 124-credit hour degree program.

Course Requirements for Business Administration

Business Core:

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| BUAD 4334 | Business Ethics |
| RSWR 3345 | Research Writing Methods |

One of the following sets:

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| ACCT 2305/2306 | Accounting I and II |
| ACCT 3307/3308 | Financial Accounting and Managerial Accounting |

One of the following sets:

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| ECON 2307/2308 | Macro/Microeconomics |
| ECON 4346 | Survey of Economics plus 3 hours of business electives |

Choose one of the following specializations to complete the major hours:

General Business:

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| BUAD 3318 | Business Law |
| FINA 3309 | Financial Management |

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| MGMT 3304 | Principles of Management |
| MKTG 3312 | Principles of Marketing |

One of the following:

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| MISM 3303 | Information Systems Theory and Practice |
| MISM 3311 | Personal Computer Applications |
| Upper level business electives (3 hours): | |

Health Care Administration:

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| HLAD 3335 | Administration and Organization of Health Facilities |
| HLAD 4334 | Health Care Delivery Systems |
| HLAD 4337 | Health Care Law |
| Nine (9) semester hours from the following: | |
| HLAD 3339 | Theory & Practice of Supervision |
| HLAD 4314 | Problems in Health Care Marketing |
| HLAD 4336 | Health Care Marketing |
| HLAD 4339 | Regulatory Aspects of Long-Term Health Care |
| HLAD 4340 | Long-term Health Care Administration |
| HLAD 4360 | Nursing Facility Administration Internship |

Technical Management Specialization:

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| BUAD 3318 | Business Law |
| BUAD 4330 | Strategic Management/ Business Policy |
| FINA 3309 | Financial Management |
| MGMT 4324 | Technical Management Resource Planning |
| MGMT 4325 | Technical Management Operations |

One of the following:

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|-----------|---|
| MISM 3303 | Information Systems Theory and Practice |
| MISM 3311 | Personal Computer Applications |

Human Resource Specialization:

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|-----------|---|
| BUAD 3318 | Business Law |
| MGMT 3304 | Principles of Management |
| MGMT 3324 | Human Resource Management Structure and Process of Organization |
| MGMT 4313 | Organization |
| MGMT 4320 | Organizational Behavior |
| MISM 3303 | Information Systems Theory and Practice |

General Education:

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|---------------------------------------|-------------------------|---------|
| ENGL 1301 | English Composition | (3 hrs) |
| ENGL 1302 | English Composition | (3 hrs) |
| HIST 1303/1304 or 2301/2302 | | (6 hrs) |
| MATH 1304 or higher | | (3 hrs) |
| EXSS | | (3 hrs) |
| Science | | (3 hrs) |
| Math, science or language (any combo) | | (6 hrs) |
| RLGN 1301 | Old Testament History | (3 hrs) |
| RLGN 1302 | New Testament History | (3 hrs) |
| POLS 2301 | Fed. & State Government | (3 hrs) |
| SPCH 1301, 1302, 1303 or 2303 | | (3 hrs) |
| COSC 1300 | Computer Literacy | (3 hrs) |
| ORIE 0001 | | (0 hrs) |
| GRAD 4101 | | (1 hr) |

Professional Development:

The professional development component consists of 24 semester hours selected to provide depth or breadth to the major and to provide substantive developmental knowledge for the student's career or personal goals.

Experiential Professional Development:

Credit may be given for up to 12 upper level hours for full-time supervised work experience. Civilians may submit employer evaluations and military members may submit EPRS, FITREPS and evaluations.

General Electives:

Nine semester hours required.

Transfer Credit Hours:

Hours may come from traditional, regionally accredited junior or senior college. Students may be eligible to transfer more than 1/3 of degree requirements from the following: Military Occupational Specialty, Military Service Schools and CCAF, as well as testing such as CLEP, DANTES and Excelsior or prior learning assessment.

Associate of Applied Science

Course Requirements (63 hours): Students majoring in Business Administration must complete 33 semester hours of core courses as well as 30 hours in general education. A minimum of 15 hours must be taken at Wayland.